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Topics for Discussion

- What is Mediation
- How Do I Prepare for Mediation
- Tips to Consider for Mediation

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What is Mediation?

- Is a non-binding process Is a facilitated negotiation
- A negotiated process to resolve differences Involves a non-interested third party (Mediator) to facilitate the mediation
- Keeps the parties engaged in their dispute
- The Mediator does NOT decide who is right and who is wrong
- Looks for common agreement on issues

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Selecting the Mediator

- Look for knowledge/experience in the industry Look for personality fits
- Style and approach





How Do I Prepare for Mediation?

- Consider what is important to you.

 Consider how you would like to see the dispute resolved.
- Know the facts of your case.
- Review the facts, documents and issues involved. Who needs to be involved on our side? (A decision maker).
- What does a successful outcome look like for us?



How Do I Prepare for Mediation?

- What do I need to prove at Court to win? What are the elements of my case?
- What is the theory of your case?
- What are my strengths and weaknesses in the case?
- Are there common interests that already exist with the other side?



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Questions to Consider in Preparation

- What is at the core of the dispute? How did the dispute arise?
- How does the other side see the facts?
- What do you want to discuss at the mediation?
- What does the other side want to discuss?
- What are my limitations in making an agreement?
 Are there things I cannot agree to that the other side will want?

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Opening/Joint Session

- How to present your side of the story? Who is to speak?
- What is the tone?
- Are documents to be used in the opening session?

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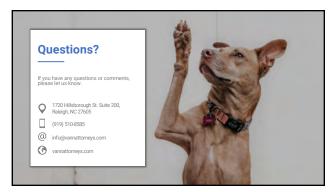


Additional Tips

- Mediation is a GREAT time to learn what is going on with the other side. Listen!
 Don't give up. Give the PROCESS time to work.

- Who gives the first offer?
 Negotiation before mediation? Good or Bad?
 Look for alternatives and options. Think outside the box.

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